

VIRGINIA MILITARY INSTITUTE  
Lexington, Virginia

GENERAL ORDER)  
NUMBER 22)

20 February 2023

**Violence Prevention Committee and Threat Assessment Team**

**1. Purpose**

As part of a commitment to a safe Post and workplace environment, Virginia Military Institute has adopted policies and procedures for the prevention of violence on Post, including assessment of and intervention with individuals whose behavior poses a threat to the VMI community. In accordance with Virginia Code §23.1-805, Virginia Military Institute has established a Violence Prevention Committee and a Threat Assessment Team. The following policy defines the mission, responsibilities, and membership associated with the Violence Prevention Committee and the Threat Assessment Team.

**2. Violence Prevention Committee**

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## **2.2 Membership**

The Deputy Superintendent for Finance, and Support chairs the Violence Prevention Committee. Additional members shall consist of representatives from the Post Police, human resources, cadet counseling, and others as needed. The Violence Prevention Committee shall consult with counsel from the Office of the Attorney General.

## **3. Guidance and Policies**

The Institute Violence Prevention Policy (General Order 25) shall include the guidance of the Violence Prevention Committee for: 1) recognizing potential physical threats, 2) identifying members of the VMI community to whom threatening behavior should be reported, 3) reporting requirements for faculty and staff, and 4) assessment and intervention policies.

## **4. Threat Assessment Team**

Mission: To improve the safety and well-being of Institute cadets, faculty, staff and visitors through proactive and coordinated identification, prevention, assessment, management and reduction of interpersonal and behavioral threats.

### **4.1 Responsibilities**

The Threat Assessment Team assesses and manages threats of violence. Specifically, the Threat Assessment Team is responsible for:

- Implementing the assessment, intervention, and action policies set forth by the Violence Prevent Committee pursuant to Section 2.1
- Receiving reports of persons who have engaged in threatening behaviors or conduct that raises serious concern about the well-being, stability, or potential for physical harm to self or others
- Assessing individuals whose behavior may represent a threat to the VMI community, according to national and regional best practices
- Determining appropriate means of intervention with individuals whose behavior may represent a threat and sufficient means of action, including interim suspension, medical furlough, referrals to community services boards or health care providers for evaluation or treatment, or medical separation
- Conducting an annual review to identify potential or existing threats, including gathering and analyzing data to identify high-risk departments, activities, or locations
- Communicating internally with employees and cadets
- Developing and maintaining working relationships with local and state law enforcement and mental health agencies to expedite assessment of and intervention with individuals whose behavior may present a threat to safety

If the Threat Assessment Team determines intervention is warranted; a team representative will notify appropriate family members or guardians, consistent with state and federal law, unless notification would prove harmful to the individual in question.

## **4.2 Membership**